

# The Marine Society & Sea Cadets

## RECOGNITION OF PRIOR EXPERIENCE AND QUALIFICATIONS

I am aware anecdotally that there may have been occasions when ex servicemen and women, Merchant Navy personnel or civilians wishing to join the Corps have been put off by a perceived need to undergo SCC-specific training in subjects where they are already highly qualified or have a great deal of experience and expertise. I accept and strongly support the need to maintain high standards in the Corps and, of course, new members must undergo induction and familiarisation training. However, where possible, we should be prepared to compromise to ensure that we add to the already high standard and numbers of our volunteers. I want every effort to be made to embrace new recruits and ease their path into the Corps, particularly where they have highly desirable competencies and skills.

I have asked the Director of Training to pass this message to HQSOs, who should review their procedures, and through them to ASOs in order to prevent unnecessary barriers being placed in front of the very people that we are looking to recruit.

Mark Windsor  
Captain Royal Navy  
Captain Sea Cadet Corps



The Marine Society & Sea Cadets  
Registered charity numbers: England & Wales 313013, Scotland SC037808

