

# The Marine Society & Sea Cadets

## ACTING CHIEF PETTY OFFICERS AND ACTING COLOUR SERGEANTS IN COMMAND

1. Prior to May 08, POs and Sgts appointed as OICs of units were awarded the acting rank of CPO or CSgt without having to pre-qualify. In May 08 that provision was removed and OICs/COs now retain their substantive rank.
2. This has led to an anomaly whereby some substantive POs/Sgts hold acting rank for commanding units while others do not. Whilst it would be wrong to ask those holding acting rank to relinquish it immediately, steps must be taken to remove this anomaly to ensure fairness for all. For this reason the following will be implemented:
  - a. Individuals appointed to acting rank before the reintroduction of the CPO/CSgt Course on 1 Jun 06 and who are eligible for promotion to CPO/CSgt in all other respects (in accordance with SCR 4.6.3) will be promoted to substantive rank subject to the completion of the necessary application form.
  - b. Individuals appointed to acting rank after the introduction of the CPO/CSgt Course in Jun 06 will need to qualify for substantive rank and successfully complete the Course before 1 Feb 12 at which time the acting rank will be withdrawn.
3. Whilst we will ensure that sufficient CPO/CSgt Courses are provided to enable A/CPOs and A/CSgts to qualify, it is incumbent upon individuals to seek places on courses as early as possible. We will give priority on course applications to those who hold acting rank; however, we cannot guarantee that we will be able to meet a late surge in applications as the deadline approaches.
4. This does not affect the provisions of SCR 4.11.5d which is concerned with POs/Sgts who are appointed as OICs and who are exceptionally recommended to attend the CPO/CSgt Course early. Subject to successful completion, they may still be permitted to hold A/CPO or A/CSgt rank until they have completed the requisite time served.
5. This is effective immediately.

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