

MSSC SAFETY, HEALTH AND ENVIRONMENTAL POLICY

1. It is the policy of the Trustees and senior management of the Marine Society & Sea Cadets to manage the health and safety of activities and facilities in order to minimise the risk to employees and others who are involved in or may be affected by the activities of the organisation. The MSSC shall also manage the provision of welfare facilities and resources to ensure adequate care of its employees.
2. The MSSC shall take action to minimise risk and prevent injury, ill-health, loss incidents and damage to property and ensure reasonably practicable measures are implemented, controlled and monitored. The MSSC will carry out processes of training, inspection, checks, audits, analysis, investigation and monitoring for the purpose of implementing corrective and preventive action.
3. The MSSC is committed to continuous improvement in its health, safety and environmental performance. Where reasonably practicable, the MSSC will provide a safe environment, safe equipment, safe work processes, suitable training and sufficient instruction and supervision. The MSSC shall manage its business to minimise adverse affects on the environment and support moves towards sustainability.
4. The MSSC will comply with laws applicable to the region in which it operates.
5. Employees, volunteers, students and cadets have a duty to take reasonable care for themselves and for the health and safety of others who may be affected by MSSC activities. Employees and volunteers shall co-operate with arrangements for health and safety and not recklessly interfere or misuse anything provided in the interests of safety. Responsibility for health and safety will lie through the line management, command structure or as specifically defined in manuals and procedures.
6. The MSSC shall maintain a health, safety and environmental system and manuals for health, safety and the environment. The MSSC shall set objectives, plans and targets periodically and review progress in meeting these.
7. For Units, Training Centres and all Sea Cadet activities the MSSC will maintain a set of rules and guidance for the management of safety and the environment. Units, Training Centres all those involved in running Sea Cadet activity are to adhere to the requirements of the rules and guidance. The MSSC shall implement and maintain processes and procedures to ensure the safe delivery of Sea Cadet training.
8. The MSSC shall conduct its educational and training programmes so as to minimise risk to those affected by its programmes.
9. The Trustees, Chief Executive and senior management are committed to this safety, health and environmental policy and the achievement of a sound safety and environmental culture at work and in the volunteer sector. Employees, volunteers and cadets are expected to commit themselves to this policy.



Martin J Coles
Chief Executive Officer
19 January 2011